



PERSON SPECIFICATION

Pioneer Families' and Children's Leader

We are looking for:

- An experienced Spirit-filled individual.
- A parish-based pioneer leader (see <https://www.churchofengland.org/resources/diocesan-resources/ministry/growing-pioneer-ministry>).
- Someone who is confident in listening to the promptings of the Holy Spirit and in exercising his or her gifts of the Spirit.
- A self-starter who shows initiative and drive.
- A leader with a passion to see young families and children encounter God.
- Someone with a desire to:
 - nurture and disciple people to worship God in spirit and in truth with their whole lives;
 - grow ministry to young families and children within churches and community; and
 - work in teams to lead and grow church communities.

Experience

You will have experience of:

- ... creating and developing new initiatives and events that engage young families, and children.
- ... engaging with people in community settings.
- ... working within a team-based structure.
- ... leading and planning teaching and worship that effectively engages young families and children.

Knowledge and personal characteristics

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
- Commitment to the mission, vision and worship philosophy of St Martin's Liskeard (see <https://smartchurchliskeard.co.uk/about/#vision>) and, in particular, to growing worship and discipleship that is relevant to young families and children.
- A strategic thinker with a structured approach to work.
- A desire to share the gospel and lead people into a relationship with Jesus, and also with his Church.
- A desire to grow disciples and see young families and children discover and walk into the purposes of God in their life.



- A desire to be part of the growth of St Martin's Church, Liskeard.
- A team player, who can work with the staff team and build and oversee our team of volunteers.
- Pro-active, self-motivated and able to work on your own initiative.
- Friendly and approachable and an ability to build relationships with young families and children, and with key influencers (such as schoolteachers).
- Unquestionable code of ethics and personal integrity.
- Strong sensitivity to others.
- Creative approach to work, with the ability to inspire creativity in others.
- Resilient, with a high level of determination & persistence.

Skills

- Ability to communicate biblical truths in a relevant and engaging way for young families and children.
- Ability to inspire and communicate vision.
- Strong organisational & administration skills.
- Strong communication & interpersonal skills (written & verbal).
- Ability to deal with many types of people at all levels in a direct, tactful & diplomatic way.
- Proficient in Microsoft Office, email, internet and social media.
- Ability to utilise social media creatively and effectively.

Other

- Willingness to work evenings, weekends and during school holidays as necessary.
- The ability and willingness to travel to other locations in the parish, across South East Cornwall and within the diocese when required.
- There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance.

Desirable

- A qualification in theological, biblical studies or pioneer ministry.
- A qualification or formal training in young families' and children's work.
- Experience in mentoring team members and / or children.
- A current driving licence