



PERSON SPECIFICATION

Children's and Families' Worker

We are looking for:

- An experienced Spirit-filled individual.
- Someone who is confident in listening to the promptings of the Holy Spirit and in exercising his or her gifts of the Spirit.
- A self-starter who shows initiative and drive.
- Someone with a desire to:
 - nurture and disciple people to worship God in spirit and in truth with their whole lives;
 - grow ministry to children and young families within churches and community
 - work in team to lead and grow church communities

Experience

- Leading and planning teaching and worship that effectively engages children and young families.
- Creating and developing new initiatives and events that engage children and young families.
- Experience of engaging with people in community settings.
- Experience in working within a team-based structure.

Knowledge and personal characteristics

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
- Commitment to the mission, vision and worship philosophy of St Martin's Liskeard and, in particular, to growing worship and discipleship that is relevant to children and young families.
- A desire to share the gospel and lead people into a relationship with Jesus, and also with his Church.
- A desire to grow disciples and see children and young families discover and walk into the purposes of God in their life.
- A desire to be part of the growth of St Martin's Church, Liskeard.
- A clear thinker with a structured approach to work.
- Pro-active, self-motivated and able to work on own initiative.
- Friendly and approachable and an ability to build relationships with children and young families, and with key influencers (such as schoolteachers).
- Unquestionable code of ethics and personal integrity
- Strong sensitivity to others.



- Creative approach to work, with the ability to inspire creativity in others.
- Resilient, with a high level of determination & persistence.

Skills

- Ability to communicate biblical truths in a relevant and engaging way for children and young families.
- Strong networking skills
- Strong organisational & administration skills.
- Strong communication & interpersonal skills (written & verbal).
- Ability to deal with many types of people at all levels in a direct, tactful & diplomatic way.
- A team player.
- Proficient in Microsoft office, email, internet and social media.

Other

- Willingness to work evenings and weekends as necessary
- The ability and willingness to travel to other locations in the parish and diocese when required.
- There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance.

Desirable

- A qualification or formal training in children's and young families' work.